



## POLICY

Magpie Security Ltd. (MSL) seeks excellence in every aspect of its business and is committed to ensuring the firm complies with its legal duty under the Health & Safety at Work Act 1974. The company recognises and accepts its statutory responsibility as an employer to provide, in so far as is reasonably practical, a safe and healthy work environment for all employees, visitors, and contract employees.

Our statement of general policy is:-

- A commitment to eliminating hazards and reduce OH&S risks using the following hierarchy of risk controls; elimination, substitution, use of engineering controls, use of administrative controls and use of personal protective equipment.
- A commitment towards the consultation and participation of workers on matters affecting their occupational health and safety
- A commitment towards the continual improvement of its Occupational Health & Safety management System.
- to provide information, instruction and supervision for employees;
- to ensure all employees are competent to do their tasks and to give them adequate training;
- to prevent accidents and cases of work-related ill health;
- to maintain safe and healthy working conditions; and
- To as a minimum, comply with all Health & Safety legislation applicable to the business and other requirements, but will strive to improve its Health and Safety performance on a continual basis.
- To Ensure that the company meets the terms of reference of Safety Schemes In Procurement (SSIP)

In order to achieve and support the above policy statement, the company shall introduce and maintain a health and safety management system following the requirements of **ISO 45001** and subject to regular audits by independent parties and subject to regular review at board level.

Signature: 

Date: 01/09/24

The Senior Management will review this policy annually.

This policy is available to external parties upon request.